



SJVN LIMITED
(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)
An ISO 9001:2015 Company
A Mini Ratna & Schedule 'A' PSU

CAREER OPPORTUNITY IN A GROWING ORGANISATION

Advt. No. 104/2022

Closing Date: 16/01/2023

SJVN Limited, a Mini Ratna, Category-I and Schedule- 'A' CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India (GOI) and the Government of Himachal Pradesh (GOHP). Beginning with a single project and single State operation, the company has a total portfolio of approximately 45000MW and commissioned Seven projects totalling 2091.51 MW of installed capacity which includes company's largest 1500 MW Nathpa Jhakri Hydro Power Station (NJHPS).

SJVN has laid Horizontal & Vertical Growth and Diversification plans and is developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission. SJVN has a Shared Vision of achieving 5000 MW capacity by 2023, 25000 MW by 2030 and 50000 MW by 2040.

Commensurate to its ambitious growth plans & swift growth trajectory, SJVN intends to engage manpower on Fixed Tenure basis in the following disciplines and invites applications from promising & committed individuals who are domiciles of Himachal Pradesh & Uttarakhand. The engagement shall be purely temporary & on contract basis for an initial period of 3 years. The contract period can further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the individual. The engagement will not entitle him/her to claim for any regular employment in SJVN or any relaxation in case of any requirement for any post in SJVN.

TENTATIVE VACANCIES & EDUCATIONAL QUALIFICATION REQUIREMENTS

| Discipline | Designation | Proposed no. of posts | HP Projects / Offices | UK/ NMHEP Projects/ Office | Educational Qualification | Percentage of Marks |
|--------------|-------------------|-----------------------|-----------------------|----------------------------|---------------------------|--|
| Electrician | Field Electrician | 40 | 35 | 5 | ITI (Electrician) | Aggregate 50% marks for SC/ST/PWD and 55% marks for others |
| Fitter | Field Fitter | 18 | 15 | 3 | ITI (Fitter) | |
| Welder | Field Welder | 12 | 10 | 2 | ITI (Welder) | |
| TOTAL | | 70 | 60* | 10* | | |

Age Limit: Upper age limit is 30 Years as on closing date of advertisement.

* For the posts advertised for HP Projects/Offices, only domiciles of Himachal Pradesh state will be considered whereas for the posts advertised for UK/NMHEP Projects/Offices, only domiciles of Uttarakhand state will be considered.

**Candidates who have been engaged in SJVN from HIMPESCO, UPNL on contract basis will be allowed age relaxations to the extent of period he/she worked in SJVN. However, maximum age for engagement on Fixed tenure basis will be 55 years.

COMPENSATION PACKAGE:

| Designation | Fixed Remuneration (in Rs) |
|--|----------------------------|
| Field Electrician | 38,000/- |
| Field Fitter | |
| Field Welder | |
| Remuneration is inclusive of EPF applicable under statute | |

In addition to the fixed remuneration, additional remuneration shall be payable as below:

| Project Name | Additional Remuneration |
|--|----------------------------|
| Candidates placed in Arunachal Pradesh except Itanagar & area within 50 KMs from Itanagar | 100% of fixed remuneration |
| Itanagar & area within 50 KMs from Itanagar and Projects in Chenab Basin | 50% of fixed remuneration |
| Jangi Thopan Powari HEP * & Devsari HEP. | 25% of fixed remuneration |
| * For Jangi-Thopan Powari, the additional remuneration shall be payable only for posting at project sites & not at District Headquarters. | |

Other benefits payable as per extant approved Scheme for Engagement on fixed tenure basis against compelling work requirements:

- Increment @ 5%/4%/3% on basis of PAR rating of Excellent/Very Good/Good for the year on completion of each year.
- Engaged incumbents shall be entitled for 30 days Earned Leave which can be carried forward/encashed during the period of engagement.
- They shall also be entitled to TA/DA if required to go on tour in connection with official duties at applicable rates for W3 level.
- Medical facility to self for first year and self & family i.e. spouse & two dependent children during 2nd year and onwards may be provided subject to maximum one-month fixed remuneration for OPD cases for each year. Engaged incumbents shall also be provided with medical insurance in case of IPD treatments during tenure of engagement to the extent of Rs 7Lakhs.
- They shall also be covered under SJVN's Employee Deposit Linked Insurance scheme and insured under Group Personal Accident Insurance Scheme.

RESERVATION

| Discipline & category wise vacancies for Himchal Pradesh Project/Offices | | | | | | | | | |
|--|-------------------|------------------------|----------------------------------|----------|-----------|----------|-----------|-----|-----------------|
| Discipline | Designation | Tentative No. of posts | Reservations (including backlog) | | | | | | |
| | | | SC | ST | OBC (NCL) | EWS | UR | ESM | PWD |
| Electrician | Field Electrician | 35 | 8 | 1 | 7 | 3 | 16 | 8 | 2 (1HH&1 OH) |
| Fitter | Field Fitter | 15 | 03 | - | 03 | 01 | 08 | | |
| Welder | Field Welder | 10 | 02 | - | 02 | 00 | 06 | | |
| Total | | 60 | 13 | 1 | 12 | 4 | 30 | | |

| Discipline & category wise vacancies for Uttarakhand Project/Offices | | | | | | | | | |
|--|-------------------|------------------------|----------------------------------|----------|-----------|----------|----------|-----------|---|
| Discipline | Designation | Tentative No. of posts | Reservations (including backlog) | | | | | | |
| | | | SC | ST | OBC (NCL) | EWS | UR | ESM | |
| Electrician | Field Electrician | 5 | - | - | - | - | - | 05 | 1 |
| Fitter | Field Fitter | 3 | - | - | - | - | - | 03 | |
| Welder | Field Welder | 2 | - | - | - | - | - | 02 | |
| Total | | 10 | - | - | - | - | - | 10 | |

IDENTIFIED DISABILITIES

| Discipline | Designation | Identified disabilities | Legend |
|-------------|-------------------|-------------------------|---|
| Electrician | Field Electrician | OL, HH | OA-One Arm OL-One Leg BL- Both Legs OAL – One Arm & Leg HH- Hearing Handicapped LV – Low Vision B – Blind |
| Fitter | Field Fitter | OL, HH | |
| Welder | Field Welder | OL, HH | |

RESERVATION FOR PROJECT AFFECTED FAMILIES / AREA:

There shall be horizontal reservation of 25% for PAF/PAA of specific projects for above mentioned posts and the disciplines wrt posts reserved for PAF/PAA shall depend upon the overall merit of marks scored in Written Test by PAF/PAA candidates of respective projects. The reservation shall be as under:

For Projects in Himachal Pradesh & Uttarakhand

| Discipline | Projects/ Offices in HP | | | | | Projects/ Offices in UK |
|--------------------|-------------------------|------|-------|------|-------|----------------------------|
| | NJHPS | RHPS | SDHEP | LHEP | DSHEP | NMHEP |
| For PAF/PAA | 4 | 2 | 3 | 3 | 2 | 3 |

The order of preference for reservation under PAF/PAA shall be as under:

- i) Project Affected Family or their ward.
- ii) Residents of Project Affected Areas. Preference among Project Affected Area shall be as under:
 - a) Village
 - b) Panchayat
 - c) Block (within Tehsil)
 - d) Tehsil

Relaxations and concessions for SC/ST/Physically Challenged against reserved posts only:

- 1) Upper age relaxable by 5 years for SC/ST as applicable.
- 2) For Physically Challenged, upper age is relaxable by 10 years for General Category, 13 years for OBC and 15 years for SC/ST category.
- 3) For SC/ST/Physically Challenged, no application fee is payable. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority, at the time of interview, if called for.
- 4) All SC, ST and Physically Challenged candidates with aggregate marks of 50% in prescribed qualification are eligible to apply for the advertised posts.

Relaxation for OBC (Non-Creamy Layer) against reserved posts only:

Upper age limit is relaxable by 3 years for only those candidates belonging to 'Non-Creamy Layer'. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority issued in the current financial year or within 6 months, at the time of document verification, if called for.

The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.

Concession for J&K Candidates:

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

Ex-Servicemen:

Age relaxation to Ex-servicemen shall be as applicable under the Ex-servicemen (Re-employment in Central Civil Services & Posts) Rules 1979 and further amendments. As per Government of India guidelines 14.5% posts are reserved for Ex-servicemen which includes

4.5% reservation for disabled ex-servicemen and dependent of servicemen killed in action.

SELECTION PROCESS

The selection process involves Computer Based Test and the provisionally shortlisted candidates will be called for document verification. Minimum qualifying will be 40% for SC/ST/PWD and 50% for others. Candidates shall be able to obtain information about their application status & other related information through candidate login at the SJVN Online Application System and/or through registered email ID.

The candidates will have to choose from following test centers:

- Himachal Pradesh (Baddi/Bilaspur/Hamirpur/Kangra/Kullu/Mandi/Palampur/Shimla/Solan)
- Uttarakhand – Dehradun

Candidates have to choose any two test centers as preference-1 and preference-2 Test Centers for Himachal Pradesh and no change in any circumstance will be considered subsequently. However, SJVN reserves the right to add/delete any test center and allocate any center to the candidates. The composition of Computer Based Test & Written Test for above mentioned posts shall be as under:

| Designation | Part A | Part B |
|---|--|--|
| Field Electrician/ Field Fitter/ Field Welder | 70 marks consisting of multiple-choice questions related to concerned discipline | 30 multiple choice questions on General Aptitude |

PLACEMENT: The engaged candidates can be placed anywhere in India or abroad, in any of the functions at Project/Stations or offices of SJVN.

GENERAL CONDITIONS:

1. Only Indian Nationals of age 18 years or above, who are domiciles of Himachal Pradesh (for posts advertised for HP Projects/Offices) and Uttarakhand (for posts advertised for UK/NMHEP Projects/offices) are eligible for applying.
2. The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement as well as on the website www.sjvn.nic.in. The admission at Written Test/CBT/Document Verification stage will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of Admit Card / Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Document Verification.
3. The engagement of candidate is purely temporary in nature & on contract basis for an initial period of 3 years. The contract period may further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the candidates. The contractual engagement will automatically be terminated on expiry of 36 months or on completion of extended period. For all the mentioned posts, candidates should possess prescribed educational qualification which are from an Indian University/Institute recognized by appropriate authority.
4. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement
5. The candidate engaged will not be entitled to claim for any regular employment in SJVN or any relaxations in case of any recruitment for regular posts in SJVN.
6. In case it is detected at any stage that a candidate does not fulfil the eligibility criteria,

his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.

7. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of document verification, failing which they will not be considered for document verification.
8. The candidates called for the document verification will be reimbursed return 3rd Class AC Sleeper Rail Fare as per the rules of the company.
9. The management reserves the right to increase/decrease the number of posts or not to fill up any of the posts or raise the minimum eligibility standards / cancel candidature of any candidate / or cancel engagement process without assigning any reason. Merely meeting the above qualifications shall not entitle a candidate to be called for selection process. For all the above posts, candidates should possess Educational qualification from recognized University/Institute of India and those candidates whose final results have been declared shall only be considered eligible. Result awaited candidates need not apply.
10. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.
11. General/EWS and OBC category candidates are required to pay a non-refundable application fee of Rs. 200/- + GST@18%. SC/ST/PWD candidates are exempted from the payment of Application Fee.
12. SC/ST/PWD candidates are exempted from the payment of Application Fee.
13. Application fee will be paid through online mode i.e. Debit Card/Credit Card/Net Banking etc. There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, SJVN will not be responsible for non-receipt of application fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.
14. Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on SJVN Website. No further press advertisement will be published. Hence prospective applicants are advised to visit SJVN Website regularly for this purpose.
15. The Company reserves the right to shortlist candidates for further selection process or alter any of the advertised condition depending upon the circumstances.

HOW TO APPLY: Eligible and interested candidates would be required to apply online by visiting SJVN website: www.sjvn.nic.in. No other means/ mode of application shall be accepted. Before registering their applications on the website, the candidates should possess the following:

1. Candidates should have a valid personal e-mail ID and ensure that it is active during the entire recruitment process. Application sequence number, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).
2. Personal details and educational qualification details
3. Candidates should have scanned copy of latest passport size photograph, as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with

the application form.

4. Debit card/ Credit card/ Internet banking detail via which the payment of applicable application fee (SC/ST/PWD exempted) is to be made on online recruitment portal. Fee once paid will not be refunded under any circumstance.
5. Candidate is required to login to candidate login section and then deposit non-refundable application fees of Rs. 200/- + GST@18% through online mode only. On submission of application fees, the application process will be treated as complete. SC/ST/PwD are exempted from payment of application fees.
6. Candidates should clearly note that SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of fee, non-submission of application or any delay in receipt thereof on any account whatsoever.

IMPORTANT

Candidates are advised to be beware of fraudulent persons/agencies/websites for any online participation including applying for recruitment or paying any charges or fees. All information regarding examination schedule/admit card/ letters for Document verification shall be provided through email/uploading on SJVN website. All correspondence with candidates shall be done through e-mail only.

Responsibility of receiving, downloading and printing of admit card/ letters for Document verification /any other information shall be of the candidate. SJVN will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information. *(Please ensure that email sent to your mail box is not redirected to your junk/spam folder)*

Candidates are advised to visit SJVN Website regularly for all information related to this advertisement and further Recruitment process.

IMPORTANT DATES

| | | |
|----|---|----------------------|
| 1. | Commencement of Online Registration for submitting applications | 27/12/2022 (10AM) |
| 2. | Closing date for submitting applications through website | 16/01/2023 (11:59PM) |